

ADOPTED MINUTES
EL DORADO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING
SEPTEMBER 12, 2017

A. INTRODUCTORY ITEMS

1. This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the El Dorado Union High School District Boardroom. There being no public present, Mr. Del Rio closed this portion of the meeting and the Board adjourned to the Superintendent's Office for Closed Session discussions on the following agenda items (GC 54957.7, 54954.5):
 - a. Discuss the Hearing Panel recommendation regarding a possible order to expel one student.*
 - b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
 - c. Public Employee Contract: Superintendent

**Action was taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions were taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c]).*

The Board reconvened in **Open Session** at 6:30 p.m. in the **District Office Boardroom** for the PUBLIC PORTION of the meeting

2. Pledge of Allegiance was led by Mr. Kevin Brown.

3. Attendance

Board Members

David J. Del Rio
Lori M. Veerkamp
Kevin W. Brown
Timothy M. Cary
Todd R. White

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board
Baldev Johal, Associate Superintendent
Chris Moore, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Pam Bartlett, Director
Sylvia Torres, Assistant to Superintendent

Student Board Member

Shelby Engdall*

Association Representatives

Jina Jumper, Faculty Association President

*Not Present

Others

Staff: 0

Community Members: 11

4. Requests to Change the Agenda and Approval of Agenda

Mrs. Veerkamp moved to approve the Agenda. Mr. White seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the Consent Agenda. Mr. Cary seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

- a. Approval of Minutes of August 15, 2017 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Approval/Ratification of Various Contracts 7/28/17 – 9/4/17.
- f. Board Policies, Administrative Regulations, and Exhibit Update:
 - **BP 5111** – Admission (Revise)
 - **BP 5111.1** – District Residency (Revise)
 - **BP 5113** – Absences and Excuses (Revise)
 - **AR 5113** - Absences and Excuses (Revise)
 - **E 5145.6** - Parental Notifications (Revise)
 - **BP 4151/4251/4351** - Employee Compensation (Revise)
 - **AR 4112.6/4212.6/4312.6** - Personnel Files (Revise)
 - **BP 4118** - Dismissal/Suspension/Disciplinary Action (Revise)
 - **BP 4119.11/4219.11/4319.11** - Sexual Harassment (Revise)
 - **AR 4112.2** - Certification (Revise)
 - **BP 4115** - Evaluation/Supervision (Revise)
 - **AR 4031** - Complaints Concerning Discrimination in Employment (Delete)
 - **BP 4112.24** - Teacher Qualifications Under the No Child Left Behind Act (Delete)
- g. Annual Resolution No. 2017/18-09, Adopting the 2017-18 Gann Limit & Certification of the 2016-17 Gann Limit
- h. Ratify Actions Taken by the Superintendent Under Delegated Authority.
- i. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- j. Notice of Completion, EDHS Stadium Sound System.
- k. Notice of Completion, PHS Building J.
- l. Notice of Completion, Garrahan Electric, Union Mine High School Ag Farm
- m. Notice of Completion, Heath Construction, Union Mine High School Ag Farm
- n. Approval for Oak Ridge High School Cross Country students to participate in an Overnight Instructional Sport Trip: Clovis Invitational, Woodward Park, Fresno, CA, October 5-7, 2017.
- o. Report from the Board's Representative to the Interscholastic Athletic League.

- p. Approval of Resolutions No 2017/18-10, Designation of Applicant's Agent Resolution for Non-State Agencies.
- q. Annual Review of Board Policy 3430 – Investing.
- r. Approval for Independence High School students to participate in an overnight Instructional trip: Fall Arts and Science Backpacking Trip, Point Reyes National Seashore, CA, September 19-22, 2017.
- s. Approval for Oak Ridge High School students to participate in an Overnight Instructional Trip: Leadership Retreat, Asilomar State Park, Pacific Grove, CA, January 10-12, 2018.
- t. Approval for Oak Ridge High School students to participate in an Overnight Instructional Trip: Watershed Education Summit, Wench Creek Campground, Kyburz, CA, September 27-30, 2017.
- u. Approval for Oak Ridge High School Cross Country students to participate in an Overnight Instructional Sport Trip: Cross Country State Competition, Woodward Park, Fresno, CA, November 24-25, 2017.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

- 1. Reports from Student Representatives:
 - a. Kamryn Hammond reported on student activities at El Dorado High School.
 - b. Autumn Fowler, reported on student activities at Ponderosa High School.
 - c. Gavin DiVita reported on student activities at Union Mine High School
 - d. Emily Haynie reported on student activities at the Virtual Academy and Independence High School.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

There was no correspondence received for acknowledgement.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Mrs. Jina Jumper, Faculty Association President, commented that this is an awesome time of year for teachers, as they are really getting to know their students' personalities, knowledge base and skill level. This evening, Mrs. Jumper chose to highlight the District Teacher Librarians who have both a teaching credential and a master's degree. Teacher Librarians work very closely with students as well as with teachers in the classroom and the library preparing curricular projects. Mrs. Jumper, acknowledging the many ways Teacher Librarians help teachers develop class projects, shared information and details of a new project that El Dorado and Ponderosa high schools began last year, *Breakout EDU*. The program is similar to the Escape Room concept in that student groups are given a box of items that serve as clues to solving a problem related to the course content. The program is not traditional classroom instruction, but gets students working together as a team, engages them in critical thinking skills and other problem solving skills that are not normally used in traditional classrooms. The program is being expanded to Oak Ridge and Union Mine high schools this year.

E. SUPERINTENDENT'S COMMENTS

Superintendent Wehr noted we are two-thirds into the first quarter now, during which he has had the opportunity to travel throughout the school district and watch teaching and learning in action. He shared

that the focus of his early walk-about at the campuses is to visit the classrooms of our newly hired teachers. He reported they are doing amazing work based on his observations of the questioning and instructional strategies they are using to support students. He commended the Human Resources Department and the people who are supporting those new teachers on their campuses. Mr. Wehr, referring to Mrs. Jumper's report on Breakout EDU, shared that he was in the library at El Dorado High School when the students were doing the box activity and they were one-hundred percent engaged. It was great to see.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no items under this session.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval and Certification of the 2016-17 Unaudited Financial Report and Update to the 2017-18 Adopted Budget.

Associate Superintendent Johal reported that the financial records for fiscal year 2016-17 have been reviewed and closed for the year. Year ending balances have been calculated and are being brought forward to 2017-18. The 2016-17 Unaudited Actuals include changes that have been identified since the Board of Trustees approved the adopted budget on June 27, 2017. Mr. Johal advised that the District's auditors will conduct a thorough analysis of these numbers and report back on the audited actuals in January.

He advised that the District completed the year with a decrease in the General Fund balance of \$2,207,188. This decrease was less than the \$3,258,237 projected as "estimated actual" as part of the adopted budget for FY 2017-18. Mr. Johal noted that the District does not follow a "use it or lose it" philosophy regarding budgeted funds. This encourages prudent planning and spending because all unspent funds are carried forward each year at each school site.

The 2016-17 Unaudited Actuals reflect an unassigned fund balance of \$6,554,669. The 2017-18 Budget reflects an unassigned fund balance of \$5,407,238. These figures include a 3% reserve for economic uncertainties.

Mr. Johal reported that the District has a systemic problem in that the 2016/17 fiscal year closed out with an operating deficit of \$1.7 million in unrestricted funds, and a continuing operating deficit is projected for 2017/18 and subsequent years unless the District takes action to resolve the problem. Mr. Johal advised that the sooner action is taken, the less drastic the action will need to be. Although the District has a healthy fund balance of approximately 12%, including the reserve for economic uncertainties and unrestricted funds, and 15% if the OPEB reserve is added in, it is not a solution the District can rely on. Mr. Johal advised that Cabinet will be working to bring ideas forth to the Board on what can be done to change the District's fiscal trajectory in the coming years based on what is seen from the state as well as demographically.

In conversation with the Board, Mr. Johal confirmed that the projected increases in STRS and PERS through 2020/21 were already included in the 2017/18 and Multi-Year Projections. The projected cost of step and column increases (where applicable) and projected health benefit cost increases were also figured in. He advised that contributions to OPEB were not included as the District seeks direction annually from the Board on that item. The key component not in the projections is any outcome resulting from negotiation settlements.

Mr. Cary moved to approve and certify the 2016-17 Unaudited Actuals and the Update to the 2017-18 Adopted Budget. Mr. Brown seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

2. Developer Fee Discussion. (15)

Associate Superintendent Johal explained that school districts are limited in how they can collect funds to fund facilities: school bonds approved by the community (such as Measure Q), Mello-Roos Fees, or Developer Fees. He suggested the need for a balanced approach in acquiring funds and the expectation that all resources have been used.

The basic premise of developer fees is that when a new house is built there is an impact on the school system and it is codified on what can be charged. Developer fees can only be charged when a house is built. They cannot be charged when it is sold. Mr. Johal noted that originally developers were one of the main groups pushing for developer fees due to the difficulty of getting projects passed by school districts.

Ken Reynolds, of SchoolWorks, Inc., was present to provide information and respond to questions from the Board. He addressed the issue of theoretical calculations, formulas generated by the state and local governments. He explained the different developer fee categories and legislative requirements. Mr. Reynolds explained that all development projects are reviewed annually. Mr. Reynolds also develops annual demographic studies for the District in November-December.

Mr. Del Rio opened the meeting to public comment. Mr. Harry Batzell stated that he did not agree with SchoolWorks' projections for increased enrollments, noting the state department predicts continued decreases.

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.

- a. Mr. White moved to adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panel as those of the Board regarding the expulsion of Student #16-23. Mr. Brown seconded. The motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

This session was not needed.

J. OTHER – ACTION/DISCUSSION ITEMS

1. School Boundary Action/Discussion.

Superintendent Wehr advised that this item was brought forward at the request of Parker Development and NC Brown Development. The specific request acknowledges that the developments Serrano J6/J7 and Bass Lake North are currently in the Pondeorsa High School

boundary and asks that they be considered for dual attendance between Ponderosa and Oak Ridge high schools that were established in 2015.

In February 2015, the EDUHSD Board of Trustees established a dual attendance area between the two high schools. At the time the Board was given three options: 1) to use Bass Lake Road as the eastern border of the dual attendance area, 2) to follow the middle school boundaries, and 3) to follow the middle school boundaries and the addition of what is referred to as J6/J7 within the Serrano Development. The Board selected Option 2 and the District has since been implementing that dual attendance. Of the students that reside in the established dual attendance area, 80% attend Oak Ridge and 20% attend Ponderosa.

Mr. Wehr reported that the two developments in question today reside within the Rescue School District and, based on the history and research done, would be going to Lakeview School and then Marina Middle School. Assistant Superintendent Steve Volmer presented the maps and enrollment projections provided by Ken Reynolds and SchoolWorks, Inc., depicting the two areas and how each, individually and together, impact enrollments and classroom capacity at Oak Ridge and Ponderosa. Mr. Volmer reported that Oak Ridge currently has an enrollment of 2,433. The addition of Serrano J6/J7 to the dual attendance area would result in an increase of seventeen students over six years and classroom capacity would be exceeded in 2022/23. If Bass Lake North were also added to the dual attendance area Oak Ridge enrollments would increase by 33 students over 6 years. Classroom capacity would be exceeded in 2021/22.

Mr. Del Rio opened the meeting for public comment and heard from the following:

- Mr. Kirk Bone of Parker Development. Mr. Bone communicated that a mapping error that occurred in 2010 when Rescue aligned their boundaries was not detected until earlier this year. When the EDUHSD Board designated dual attendance boundaries in February 2015, the map used was incorrect. He asked that the Board recognize the error and adjust the dual attendance area to include Serrano J6/J7. Doing so, he stated, would resolve the issues of Mello-Roos and keeping feeder school cohorts together. Mr. Bone also communicated that Serrano is about 4-years out from delivering a student to EDUHSD schools. He shared information about building delays in the Dixon Ranch Development. Mr. Bone thanked Mr. Wehr for meeting with him and acknowledged they were in total agreement on the facts. He expressed his willingness to work with the Board of Trustees and assist with any resources needed.
- Mr. Norm Brown of NC Brown Development thanked Mr. Wehr and Mr. Johal for meeting with him on this issue. He, too, asked that the Board recognize the mapping error and uphold their prior decision to keep cohorts together. He thanked the Board for their time.
- Mr. Brian Veerkamp, El Dorado County District Three Board of Supervisors acknowledged Mr. Bone's comments about the amount of time it takes to get developments to the building stage in this county, and added that the other issue in understanding development projects is the impact of traffic on our roads. Mr. Veerkamp informed the Board that the Board of Supervisors have assembled a group of Superintendents from the west end of the county, EDUHSD, and two Board of Supervisors to meet monthly for the purpose of ensuring all are on the same page demographically, that all have the same developments that may occur in mind as well as trying to time them out better, and begin talking about the traffic issue. He

recognized that the issue is much bigger than just development. Mr. Veerkamp advised that the Board of Supervisors needs help and resources to get resolutions so developers can sell lots and school districts don't have to move students as far as is currently done. They want to be more successful in the future but can't without everyone putting their heads together.

Mr. Wehr noted that the demographic study coming forward within the November-December time period will provide an opportunity for the District to look at the bigger picture. He noted previously sharing his concerns with Mr. Bone and Mr. Brown on the impact at ORHS, having lived that piece and been to all four campuses as Superintendent. As well, the Board has had those conversations with students in their site discussions. He encouraged more conversations than just about these two projects.

Mr. White thanked Mr. Veerkamp for attending and expressing his concerns about this particular issue. He acknowledged existence of correspondence confirming that the original boundary alignment was to include J5, J6 and J7 within the Marina attendance boundary until the new school could be built with CFD1 and the admission of Rescue's CBO that alluded a mistake had been made with that boundary line. The intent was to have the full CFD1 in the Marina boundary.

Mr. Cary asked to see the facility core capacities included in future reports, not just the classroom capacity. He stated he understands what happened and doesn't discount it but will not be guided just by history. When the Board voted on dual attendance in February 2015 the areas in question were not being considered in the calculations. He added that when boundary adjustments have been done the whole district was considered as a means of being fair to all areas. He challenged that a cohort analysis is not the only analysis that is done in the best interest of students.

Mrs. Veerkamp noted that it has been 10 years since the District last adjusted boundaries and suggested that the Board realistically consider revisiting boundaries and other options. She proposed looking at establishing magnet programs, how we deliver the curriculum and the high school experience.

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Mr. Cary excused himself at 8:12 p.m.

Mr. DeVille reported on the status of the Mandated Reporter Training and the Suicide Prevention Training.

Mrs. Bartlett shared news on the loss of a student last week and expressed condolences to family members, staff and peers. She acknowledged Sierra Child and Family Services as an invaluable partner in meeting the needs of our school communities. She commented on the impressive presentation of the Student Representatives and was especially pleased to hear of the student effort in the area of mental health. Mrs. Bartlett was also very impressed with Mrs. Jumper presentation on the clue box.

Mr. Moore shared that at Mr. DeVille's wife's recommendation he was invited to lead a youth group. There were a number of students from our schools and he enjoyed the teaching opportunity. He acknowledged the Board's comments on magnet programs. He shared that the UMHS Ag program has had a good launch and recognized Lindsey Kovach and Paul Neville for the positive roll out.

Mr. Volmer shared some history of Dr. Melrose's qualifications and provided details of her presentations at ORHS, her first stop in the District. She was well received by teachers who found the training useful. Dr. Melrose is scheduled at the other schools over the next couple of months. He offered to send her schedule to the Board in case they are able and would like to attend.

Mr. Wehr appreciated the comments about the Multi-Tiered System of Support and the Pyramid of Intervention. He shared that there has been a lot of time spent talking about those things. A lot of good work has been done in developing the academic side of the pyramid. This year the focus is on developing the social-emotional component. Much of what Dr. Melrose is helping establish are the Tier I interventions. Mr. Wehr indicated he is excited with the work being done and is looking forward to seeing how it will progress.

Mr. Brown commented on the escape box and the team building exercise for students. He stated that he would like to observe such an activity. Mr. Brown shared that he will not be present at the September 26 Board meeting. He stated that he was unable to attend the UMHS Farm opening because his daughter had to pick up her new car that afternoon. He was very proud that she was paying for and taking care of business on her own.

Mr. White appreciated the dialogue about boundary lines and agreed that it could be time to revisit boundaries and options such as open enrollment. He shared that South Lake Tahoe has magnet schools with their own theme. An issue that would need to be looked into is accessibility for all interested students. Mr. White advised that he would find it helpful to receive this year's demographic study on a flash drive. He attended the ribbon cutting at the UMHS Farm. It was a great event. The facilities were wonderful, students were excited, there was even a mascot, and the school band played. He shared that the Lobster on the River went well and raised a good amount of money. The funeral for Officer Bob French was very impactful. There was a huge flag and law enforcement from all over the country. His son and daughter-in-law are both 2005 ORHS graduates. Mr. White asked that everyone keep Counselor Myrna Hart in their prayers. He hoped she recovers well. Mr. White spoke of the 9/11 memorial and the emotions of watching the names of family members scroll by.

Mrs. Veerkamp stated she missed the August meeting due to a virus. She thanked Mrs. Jumper for her presentations to the Board; they are always very entertaining and engaging. She commented that it is always great to hear from the Student Representatives at these meetings.

Mr. Del Rio also appreciated the great dialogues being had. He thanked Mr. DeVille for his encouragement and offer to help Kinzy pursue a career in the education field. He shared that everyone is well in his home, work is busy and the Raiders won.

L. CLOSED SESSION

This session was not needed.

M. OPEN SESSION

This session was not needed.

N. ADJOURNMENT

There being no further business, Mr. Del Rio adjourned the meeting at 8:35 p.m.

Stephen Wehr
Secretary to the Board of Trustees